AFRICA RENEWAL UNIVERSITY

DIRECTORATE OF HUMAN RESOURCES

P.O. Box 35138 Kampala, Uganda | +256 200927735 | +256 701 598347

www.afru.ac.ug | hr_group@afru.ac.ug

JOB ADVERTISEMENT

DEAN OF STUDENT AFFAIRS

Africa Renewal University (AfRU) invites applications from suitably qualified, experienced and committed persons to fill the position of **Dean of Student Affairs**.

Position:	Dean of Student Affairs
Reports to:	Director, Community Life
Duty station:	Africa Renewal University main campus
Terms:	In accordance with university policies and procedures

ABOUT THE UNIVERSITY

Africa Renewal University is a Christian university dedicated to holistic education that develops students academically, spiritually and socially, preparing them to serve and lead with integrity.

POSITION SUMMARY

The Dean of Student Affairs provides leadership and oversight of student welfare, development, discipline and co-curricular activities across the University. The office ensures that students receive the support services they need for academic success, personal growth and well-being.

KEY RESPONSIBILITIES

- Lead and coordinate all student welfare and support services.
- Oversee student discipline, counselling and mentorship programmes.
- Coordinate student leadership structures, including the Student Guild and clubs.
- Ensure effective communication between students and University management.
- Promote a safe, inclusive and supportive campus environment.
- Oversee accommodation, health and other student support services, where applicable.
- Advise management on matters of student development and welfare.
- Coordinate orientation programmes for new students.
- Handle student grievances and conflict resolution processes.

QUALIFICATIONS AND EXPERIENCE

- A **Master's degree** in Education, Higher Education Management, Counselling, Social Sciences or a related field. A PhD is an added advantage.
- At least **five (5) years' experience** in student affairs, student welfare, higher education administration or related work, part of it at a supervisory level.
- Demonstrated experience in student leadership development, counselling and conflict management.

COMPETENCIES AND PERSONAL ATTRIBUTES

- Strong leadership, communication and organisational skills.
- A high level of integrity, professionalism and commitment to student development.
- Ability to relate well with students, staff and parents from diverse backgrounds.

- Commitment to the Christian values and mission of Africa Renewal University.

HOW TO APPLY

Interested candidates should submit:

1. A cover letter stating suitability for the position
2. A detailed Curriculum Vitae with contacts of three (3) referees
3. Copies of academic and professional certificates and transcripts
4. A copy of the National ID or passport

Applications should be addressed to:

The Director, Human Resources
Africa Renewal University
P.O. Box 35138, Kampala, Uganda

and delivered to the Directorate of Human Resources or emailed to **hr_group@afru.ac.ug** (as a single PDF, with the subject line "Application – Dean of Student Affairs").

Deadline: Monday, 16th November 2026 by 5:00 p.m.

Only shortlisted candidates will be contacted. Any form of canvassing will lead to disqualification.

Director, Human Resources
Africa Renewal University